

**“Unlocking knowledge, experience, and good practice in
 inclusive mentoring”**

Summer Event on Mentoring

8-11 July 2024, Deusto University, Bilbao

Event Organisers: Maria Lopez Bellosa, Ola Thomson, Marta Warat

DAY 1: Welcoming All		
17:00 – 19:00	<p>Introduction to the mentoring event Welcome from the Chair of VOICES</p> <p>Arrivals and registrations Orientation for participants Networking and getting to know you Evening keynote: “What is mentoring” Stand-up comedy</p> <p>Anne-Sophie Godfroy, Chair of CA VOICES María López Bellosa, WG1 Co-Lead, University of Deusto Marta Warat, WG1 Co-Lead, Jagiellonian University Ola Thomson, WG1, Mentoring Lead, Bournemouth University</p>	<p>Location Sala Gárate/ Garate Room</p>
DAY 2: Mentoring Good Practice		
9:00 – 10:00	<p>Keynote speech: Liudvika Leišytė Professor of HE and Deputy Director, Center for Higher Education, Dept of Business and Economics, TU Dortmund; Germany</p> <p>Establishing the rationale for meaningful mentoring: Teaching and research among early career academics in Europe - gender and higher education systems matter</p>	<p>Sala Gárate/ Garate Room</p>
10:00 – 11:00	<p>Keynote speech: Stacy Johnson Associate Professor, Faculty of Medicine & Health Sciences, University of Nottingham, UK</p> <p>Reverse Mentoring</p>	<p>Sala Gárate</p>
11:00 – 11:30	<p>Break and networking</p>	<p>Cloister</p>

11:30 – 12:30	<p>Keynote speech: Xavier Ronald Eekhout Chicharro EU Project Manager - Researcher Career Development and Mobility at Fundación Española para la Ciencia y la Tecnología, Spain</p> <p>FECYT: Intersectorial approaches to early career researcher mentoring</p>	Sala Gárate
12:30 – 13:30	<p>Keynote speech: Nataliya Rohr-Udilova Associate Professor, Division of Gastroenterology and Hepatology, Department of Internal Medicine III, Medical University of Vienna, Austria</p> <p>Academic Mentorship: The crucial role of mentor and mentee communication</p>	Sala Gárate
13:30 – 14:30	Lunch and networking	Cloister
14:30 – 15:30	<p>Keynote speech: May Morris Women & Science Association, CNRS Research Director, Institut des Biomolécules Max Mousseron, Montpellier, France</p> <p>STEM: A mentoring programme in France: Femmes & Sciences. Building a network of good practices to empower young women in science: advice, benefits and impact.</p>	Sala Gárate
15:30 – 16:00	Break and networking	Cloister
16:00 – 17:00	<p>Roundtable Theme: The role of academic and research institutions as well as individuals in promoting inclusive mentoring and sponsorship</p> <p>Victoria Showunmi Anne Sophie Godfroy Liudvika Leišytė May Morris Xavier Eekhout Chicharro Ekaterina Masetkina</p>	Sala Gárate
18.00	Social Activity: Feminist Guided tour to Bilbao	

DAY 3: Parallel Sessions: Mentees & Mentors		
9:00 – 10:00	Workshop 1: Mentoring and sponsorship with Stacy Johnson Associate Professor, Faculty of Medicine & Health Sciences, University of Nottingham, UK	Sala Gárate
9:00 – 10:00	Workshop 2: African Mentoring Programme with Laura Cortada Senior Scientific Officer (VIB- IPBO) & Visiting Professor Ghent University; Open Doors Fellowship Program, Capacity Building, Women in STEM, Women in Leadership, Mentoring; Belgium The Open Doors Fellowship Program for African women post- doctoral researchers: North-South Scientific cooperation	Sala Lidón
10:00 – 11:00	Working in groups Part 1: Session for Mentees Creative Connections: Telling stories of mentorship through art Facilitator: Marta Warat	Sala Lidón
10:00 – 11:00	Working in groups Part 1: Session for Mentors Creative Connections: Telling stories of mentorship through art Facilitator: Victoria Showunmi	Sala Kortabarria
11:00 – 11:30	Break and networking	Cloister
11:30 – 12:30	Workshop 3: Reverse Mentoring with Alice Matimba Head of Training and Global Capacity at Wellcome Connecting Science, UK	Sala Gárate
11:30 – 12:30	Workshop 4: For Mentors with Colette Guillopé Professor Emerita in Mathematics, Université Paris-Est Créteil, France	Sala Kortabarria
11:30 – 12:30	Workshop 5: For ECRs with Magdalena Zadkowska Assistant Professor, Sociology of Everyday Life, Institute of Sociology, Faculty of Social Sciences University of Gdansk, Poland How not to perish? Workshop for Early Career Researchers	Sala Lidón
12:30 – 13:30	Working in groups Part 2: Session for Mentees Creative Connections: Telling stories of mentorship through art Facilitator: Marta Warat	Sala Kortabarria

12:30 – 13:30	Working in groups Part 2: Session for Mentors Creative Connections: Telling stories of mentorship through art Facilitator: Victoria Showunmi	Sala Lidón
13:30 – 14:30	Lunch and networking	Cloister
14:30 – 15:30	Workshop 7: For Mentees with Temi Lawal Senior Programme Manager, Women's Higher Education Network, UK Preparing for a Successful Mentoring Partnership	Sala Gárate
14:30 - 15:30	Workshop 8: For Mentoring Programme Implementers with Ekaterina Masetkina SelmaMeyerMentoring at HHU Dusseldorf, EUMENT-NET Chair, Germany	Sala Lidón
14:30 - 15:30	Workshop 9: For ECRs with Liudvika Leišytė Professor of HE and Deputy Director, Center for Higher Education, Dept of Business and Economics, TU Dortmund; Germany	Sala Cortabarria
15:30 – 17:00	Networking	Cloister
Day 4: Lessons Learnt and Next Steps		
9:00 – 9:30	Mentees' Voices Facilitator: Marta Warat	Sala Gárate
9:30 – 10:00	Mentors' Voices Facilitator: Victoria Showunmi	Sala Gárate
10:00 – 11:15	Co-Creation: Mentoring Decalogue Facilitator: Ola Thomson Lecturer in Human Resources and Organisational Behaviour, Bournemouth University Business School, UK	Sala Gárate
11:15 - 12:00	Mentoring Mapping at CA VOICES Ola Thomson	Sala Garate

	Lecturer in Human Resources and Organisational Behaviour, Bournemouth University Business School, UK	
12:00 – 12:30	Break and networking	Cloister
12:30 – 13:30	Closing: Final Remarks	Sala Gárate