

VOICES in Action: Shaping Gender Equality in Science and Research

International Event Izmir (WG6 & WG5)

of the COST ACTION CA20137

<https://gendervoices.eu/>

20-21 January 2025 at Izmir University of Economics (IEU), Türkiye

DAY 1

Registration & Welcoming Coffee at 9.00-9.30

Morning Session (HYBRID)

9:30-9:50	Welcome and introductions (<i>Prof Dr Burcu Güneri Çangarlı, Dean of Business Faculty, IEU, Türkiye</i>)
9:50-10:15	Introducing VOICES - Making Young Researchers' Voices Heard for Gender Equality <i>Associate Professor Anne-Sophie Godfroy, University Paris-Est-Creteil-Val-de-Marne & Ecole Normale Supérieure de Paris, France</i>
10.15-10.45	“A GEP in Action” – Practical Tips and Lessons Learned for the Implementation of Gender Equality Plans <i>Dr Jennifer Dahmen-Adkins, RWTH Aachen University, Germany</i>
10.45 -11.15	Using Intersectionality as an Approach in GEPs, UK <i>Associate Professor Victoria Showunmi, University College London, UK</i>
11.15 - 11.30	<i>Coffee break</i>
11.30-11.55	Gender Equality Policies /Proposals and Existing Gender Equality Tools <i>Şerife Durna (PhDc.), Kahramanmaraş Sutcu Imam University, Türkiye</i>
11:55-12:00	Q&A
12:00-13:30	<i>Lunch break</i>
13:30-13:50	Integrating Gender Perspectives in EU Research and Innovation <i>Dr Rakibe Kulcur, Research Coordinator & Board Member, UNSA Vienna & Founder & CEO, Sustaila, Austria</i>
13:50-14:10	Women in STEM Careers: Global Policies, Practices, and Challenges for Gender Equity

	<i>Associate Professor Gül Ertan Özgüzer, Head of Department Economics, IEU (with Associate Professor Müge Karacal, İzmir Bakırçay University)</i>
14:10-14:30	Gender equality in Health Sciences <i>Prof. Dr Fatma Demir Korkmaz, Ege University Faculty of Nursing</i>
14.30-14.50	Gender in Academia: Challenges, Barriers and Remedies <i>Dr. Ela Burcu Üçel, İzmir Katip Çelebi University</i>
14.55-15.10	<i>Coffee break</i>
15.10-15.35	Mentoring in Research <i>Associate Professor Dalė Šatkovskienė, President of BASNET Forumas and Board Member of European Women Scientists Platform (EPWS), Lithuania</i>
15.35-16.00	Inclusive Mentoring <i>Dr Ola Thomson, Bournemouth University, UK</i>
16.00-16:30	Discussions and Q&A (End of Day 1)

DINNER (19.00)**DAY 2 (IN-PERSON)**

9:30-9:45	Welcome and introductions to the second day (Voices)
9.50-12:00 <i>parallel</i>	Co-Creation Workshops including mentoring for ECRs <i>Dr Ola Thomson, Şerife Durna, Dr Jennifer Dahmen-Adkins</i>
	Case study- Implementing Gender Equality/ Swan, UK and discussions <i>Associate Professor Victoria Showunmi, University College London, UK</i>
12:00 -12.10	<i>Coffee break</i>
12:10-12:40	Wrapping up: Presenting workshop outcomes / Q&A
12:40-14:00	<i>Lunch break</i>
14:00-15:00	Case Study - Advancing Gender Equality at Izmir University of Economics– Insights into current GEP, Policies, Plans, and Stakeholder Feedback

	<p>Presenter & Moderator: <i>Associate Professor Devrim Sezer</i>, Head of Political Science and International Relations Department, IEU</p> <p>Objective: This session aims to present the Izmir University of Economics' current Gender Equality Plan (GEP), provide a comprehensive overview of the institution's policies and initiatives, and facilitate discussions on potential areas for improvement based on feedback from participants in the event.</p>
15:00-16:00	<p>Round Table / Open Space & Wrapping up of the VOICES event at IEU</p> <p>Professional exchange & experiences in academia, future networking, lived experiences including gender equality in academia and GEPs</p> <p><i>VOICES members and other participants (e.g. Prof Dr Sultan Baysan, Head of Social Sciences Education, Aydin Adnan Menderes University; Dr İdil Göksel, IEU; Research assist. Hamide Merve Doğançay, Middle East Technical University)</i></p>